

## APPLICANT'S AGREEMENT

### I UNDERSTAND AND AGREE THAT:

1. If I misrepresent or deliberately leave out a fact in my application, I may be refused employment or, if employed, I may be terminated.
2. The Company may verify all the information provided by me, including but not limited to, education and employment, or may procure or have prepared an investigative consumer credit and/or police report for this purpose. I release from liability all persons or entities supplying or collecting such information.
3. If employed, I may terminate my employment at any time without notice or cause, and the Company may terminate or modify the relationship at any time without notice or cause. I agree to conform to the rules and regulations of the Company and I understand that no department head or representative of the Company, other than the president or a designated officer of the Company, has the authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the Agreement.
4. I understand and voluntarily agree, as a condition of employment or my continued employment, that I may be requested by the Company to submit to a urinalysis, drug screen and/or other tests and that my failure to take such test(s) when requested to do so or unsatisfactory test results will disqualify me from consideration for employment, or if I am then employed, may result in my immediate dismissal.
5. Although management attempts to accommodate individual circumstances, including religious observance requirements, business needs may at times make the following conditions required; overtime, a rotating work schedule, or a work schedule that includes Saturday and Sunday.
6. If employed, I understand that my employment is for no definite period of time, and if terminated, the Company is liable only for wages or salary earned as of the date of termination.
7. I have read and I agree to the above. I hereby certify that the facts I have provided in this employment application are true and complete.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This Application For Employment produced for general use throughout the United States/Canada. Target Systems assumes no responsibility for the said form or any questions which, when asked by the employer of the job applicant, may violate State/Province and/or Federal Law.

